Colleagues,

I am pleased to announce that we now have our first wave of senior leaders in place at Headquarters. These highly qualified individuals will provide the continuity for our cleanup mission as we move forward on our "Journey to Excellence." I consider our people all across the Office of Environmental Management (EM) complex to be our most valuable resource and am very happy with the quality of these selections.

These Senior Executive Service (SES) actions align EM with the June 25, 2009, reorganization (to establish the Recovery Act Program Office) and implement other leadership changes including filling the SES positions for the Principal Deputy Assistant Secretary and the EM Recovery Act Program Office. The EM organization chart can be found at http://www.em.doe.gov/Pages/OrgStructure.aspx.

At EM Headquarters:

Mr. Dae Chung is reassigned, effective July 20, 2009, as the Principal Deputy Assistant Secretary. Mr. Chung holds a Bachelor's degree in Nuclear Engineering and a Master's degree in Mechanical Engineering. He will be the second in line in EM and the top career official carrying out program and policy direction for the EM portfolio.

Ms. Cynthia Anderson is reassigned, effective July 20, 2009, as the Director, EM Recovery Act Program. Ms. Anderson holds a Bachelor of Science in Chemistry and Computer Science and a Master's degree in Business Administration. She is responsible for managing all aspects of EM's Recovery Act Program including defining the scope, cost, and schedule for each project.

Mr. Desi Crouthers is reassigned, effective July 20, 2009, as the Director, Office of Human Capital. Mr. Crouthers holds a Bachelor's degree in Engineering and a Master's degree in Strategic Planning and Human Capital. He is responsible for EM's human capital strategy and complex-wide workforce planning activities.

Ms. Joanne Luczak is reassigned as the Director, Office of Budget. Ms. Luczak has over 19 years with the Department of Energy and is coming from the Office of the Chief Financial Officer. She holds a Bachelor's degree in Political Science and Economics and a Master's degree in Political Science. She will be responsible for the planning, formulation and execution of the EM budget. Ms. Luczak will be assuming her position in a few weeks.

This is our first set of leadership assignments on our "Journey to Excellence" providing a strong foundation as we continue our cleanup work.

We welcome our executives to their new Headquarters positions.

Warmest Regards,

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